

WEST AFRICA AIDS FOUNDATION



2020

ACRONYMS & ABBREVIATIONS

AIDS	Acquired Immunodeficiency Syndrome
ANC	Anti Natal Clinic
ART	Antiretroviral Therapy/ Treatment
ARV	Antiretroviral (drugs)
CEO	Chief Executive Officer
CHRAJ	Commission on Human Rights and Administrative Justice
DOTs	Directly Observed Services
GF	Global Fund
HIV	Human Immunodeficiency Virus
IHCC	International Health Care Centre
IP	Implementing Partner
KP	Key Population
M&E	Monitoring & Evaluation
MOU	Memorandum of Understanding
MSM	Men who have sex with Men
PLHIV	People Living with HIV
PMTCT	Prevention of Mother To Child Transmission
PR	Principal Recipient
STI	Sexually Transmitted Infections
TB	Tuberculosis
USAID	United States Agency International Development
WAAF	West Africa AIDS Foundation
IHCC	International Health Care Centre
EpiC	Epidermic Control
FHI 360	Family Health International
WIYO	Worldwide International Youth Organization
HAF	Hope Alliance Foundation
KP	Key Population
PrEP	Pre Exposure Prophylaxis

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1.0. Message from The WAAF's Board of Directors Chairperson (Dr. Vera Opata)

When we look back on 2020, we are very grateful that despite the emergence of COVID19, we were able to celebrate a record-breaking year for various HIV and TB related work; all of which will continue to assist WAAF/IHCC in reaching new horizons in HIV and TB care in Ghana and the West African Sub region.

In 2020, WAAF/IHCC welcomed a new leadership. Starting with Dr. Paul Sowah who took on the position of acting Chief Executive Officer, Mr. Daniel Alimo joined as the Planning, Program, Monitoring, Evaluation and Learning Manager and Mr. Fidelis Bankpegluu' as the Finance and Administrative manager.

While Dr. Paul Sowah focuses on working together with the board of directors to help provide strategic direction for both organizations and ensure smooth, efficient, and effective operations of all its projects, Mr. Daniel Alimo works closely with project staff to guarantee not only planned projects are implemented well but that capacity is built along the way and lessons gathered are shared with all members of the team. Mr. Fidelis Bankpegluu' as a financial manager also brings on board expertise in financial management which will certainly strengthen WAAF and IHCC's operations.

In 2020, WAAF started expanding its work into the sub region and has registered the organization in Nigeria as the West Africa Health Care Foundation. WAAF looks forward to learning from future partners in Nigeria as we share best practices. Next on the agenda is registration in Mali which we hope to finalize later in 2021.

Over the past year, WAAF & IHCC have seen their work expand from direct HIV and TB service provision to full integration into general medical care adding on Pre-Exposure Prophylaxis, HIV Self Testing, and demand creation for TB Preventive Therapy.

WAAF & IHCC have also expanded their geographic scope of work to other regions within Ghana with the latest being the Central Region where a new project targeting Key Populations has started. All of this is made possible through our continuous excellent management of HIV and TB projects combined with financial support from the Global Fund, USAID/JSI/FHI360 and strategic partnerships with key entities.

As we look back on 2020, we are extremely grateful that despite the devastating effects of COVID19, WAAF & IHCC have been able to not only continue providing services to its targeted population but also to grow and expand while tackling challenges as they come along.

We hope that you will enjoy reading about some of our notable achievements as summarized in this report and that you, just like us, will feel inspired and hopeful that ultimately, we can find ways to control HIV and TB epidemic by 2030.

2.0. Note of Gratitude from Dr. Naa Ashiley Vanderpuye – Danton, Technical Advisor



Dear staff, beneficiaries, partners, stakeholders, donors, technical advisors, and friends,

It is with honour that I write this section of the WAAF/IHCC 2020 Annual Report to give a note of gratitude to all who have in one way or the other been a part of the WAAF/IHCC's 2020 efforts.

Especially at this time when the world has continued to battle the COVID19 pandemic and has been overwhelmed by unstoppable chain of events, I want to more than ever say a few things to the wonderful people we work with.

First and foremost, to our wonderful WAAF and IHCC family, I am extremely proud of your continuous passion and hard work. You have continued to put the health and wellbeing of all before your own and no challenge, it seems, will sit in the way of that. What a joy it has been and continues to be, working with you. United by a common culture of passion, genuine interest in others, flexibility and giving our all, the WAAF & IHCC family are unbeatable and will continue to overcome challenges to ensure our beneficiaries and clients always get the best. You are truly champions in what you do!

To all our stakeholders, donors, and all who continue in one way or another to work with WAAF & IHCC, we cannot thank you enough for the needed resources you continue to provide to us. Whether in the form of technical advice, capacity building in a particular area, skills enhancement or financial support; as organizations determined to fight the uphill battle, your support and resources ensure we sustain the present efforts to be able to achieve needed results.

Of course, WAAF & IHCC will not be able to do all of these without the strategic guidance from the most dedicated team of professionals I am so grateful we have, and which are our board of directors. WAAF & IHCC cannot thank you enough for the critical tasks you have carried out over the years to enable WAAF & IHCC manage key issues including COVID19, PrEP, innovations for the 95-95-95 goals and so much more.

Even though I would love to go on and on thanking each and every one, I will rather sum it all up by saying whether you are a staff, an intern, a volunteer, a national service staff, a support staff, an advisor, a partner, a consultant, a stakeholder, a donor, a beneficiary or a client, we have together in our own ways shared generous and self-sacrificing support which has enabled WAAF/IHCC continue with the work we set out to do over 20 years ago.

We look forward to the next years as we continue the fight and look forward to an HIV and TB free Ghana with universal health coverage.

3.0. WAAF/IHCC IN A NUTSHELL

The West Africa AIDS Foundation (WAAF) is a not-for-profit non-governmental organization, founded and registered in Ghana in 1999 by MR. Eddie Dane Donton after losing his first son to sickle cell disease at the age of 7 while residing in California. Eddie, as a way of grieving, decided to put all his energy into supporting terminally ill persons with end-of-life care. After managing Care One Hospice in Riverside, California for years, he moved his passion to Ghana; West Africa by setting up WAAF.

Since 1999, the organization, together with its onsite clinic, the International Health Care Center (IHCC), have continued to provide education, screening, testing and treatment services to all, especially to the marginalized in society. In addition, WAAF has partnered with like-minded entities to battle hurdles such as stigma and discrimination, human rights abuses, inequities, poverty, and breaking the cycles of vulnerability for enhanced health outcomes.

WAAF provides integrated health services to ensure comfort for its clients. HIV and Tuberculosis are two main areas for WAAF and IHCC, and the provision of services across the care cascade is of utmost importance. This has been made possible through the unique collaboration between WAAF, the NGO and IHCC, the community level medical care facility. These two institutions are separately registered: one as an NGO and the other as a health facility.

Although operating from within Ghana, where the head office is based, WAAF has presence in various West African countries.

Vision

To be a key player of the global effort to develop and support individuals, communities, and nation

Mission

To help battle the spread of HIV and AIDS, TB as well as other diseases and mitigate their effects on communities by providing care and support to promote healthier individuals and for a better future

Our Core Values

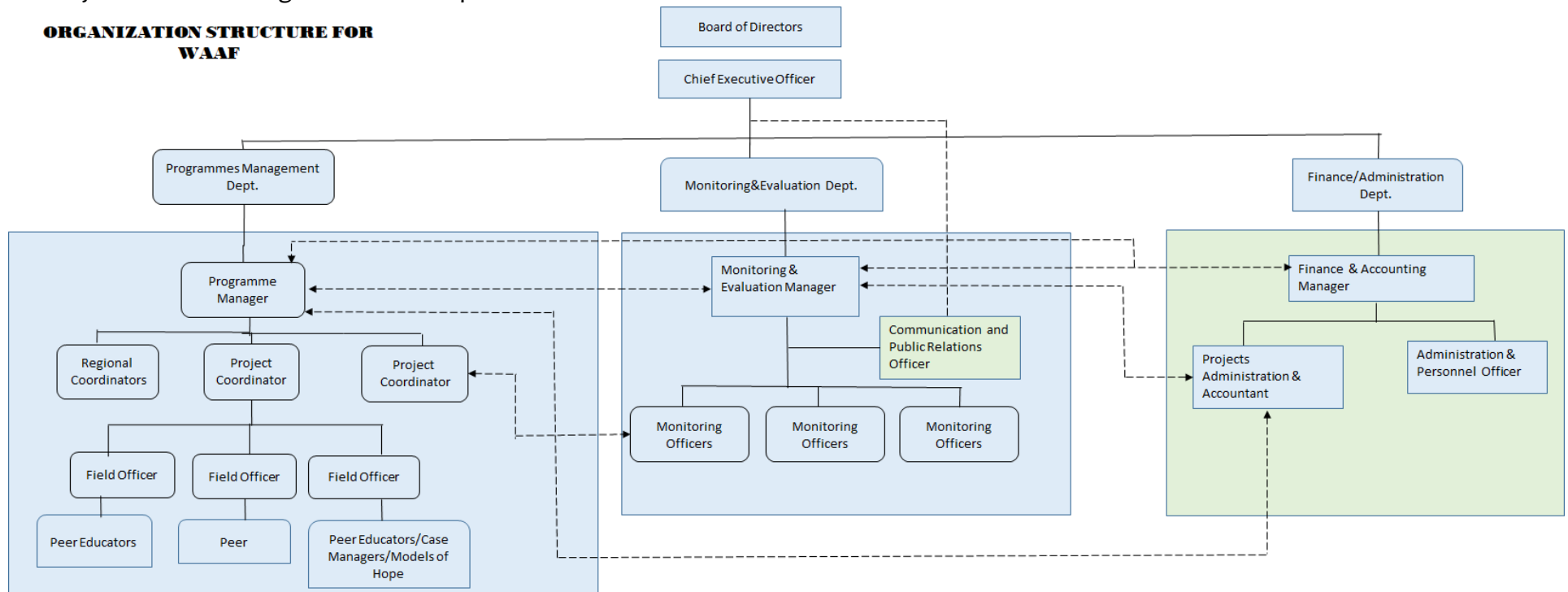
- Access to health care for all without discrimination
- Inclusion of choice
- Equal care for women and men
- Zero tolerance for stigmatization
- Confidentiality of client information

Scope of Interventions

- General medical care with a focus on Prevention
- Prevention and treatment/management of communicable diseases
- Mitigation of the socioeconomic impact of HIV and TB
- Prevention of Mother to Child Transmission of HIV and other infectious diseases
- Maternal, Neonatal, and Child Health

- Community Development
- Empowering of beneficiaries in self- sufficiency and accountability
- Poverty alleviation through economic empowerment

ORGANIZATION STRUCTURE FOR WAAF



Key:

1. Solid lines represent reporting lines upwards and downwards; and also horizontal relationship across functional lines.
2. Dotted lines represent interaction, interdependencies and organizing efforts around project dynamics and processes.

Note:

1. P.E - Peer Educator
2. C.M - Community Mobilizer
3. M.O.H - Models of Hope
4. C.H.V - Community Health Volunteers

3.1. Bios of Key Leadership of WAAF/IHCC

Mr. Eddie Dane Donton, Founder and President is a leader in community mobilization and empowerment for improved access to health services for underserved and vulnerable populations. He is the founder of the West Africa AIDS Foundation and has been a full-time staff of the organization since 1999.

Dr. Naa Ashiley Vanderpuye - Donton is a medical doctor with a post graduate certificate in tropical medicine from the Netherlands School of Public Health. Her concentration has been in clinical management of infectious diseases, with interest in HIV and Tuberculosis. Her efforts have included overseeing the clinical care of a growing number of PLHIV as well as leading the use of robust innovative evidence-based strategies to ensure the health and wellbeing of especially the marginalized and hard to reach in society.

Dr. Paul Sowah is currently the acting CEO of WAAF and the International Health Care Foundation. With strong leadership skills in management of staff to match the needs of an organization in order to achieve organizational goals.

Fidelis Bankpegluu is the Administrative and Financial Manager. Fidelis has over 25 years of cumulative experience in the Finance and Administrative department in the NGO sector, which has afforded him strong and excellent skills in managing donor funded projects as well as managing staff, organization's partners as well as collaborating and networking with governmental agencies among others.

Mr. Daniel Alimo brings over 23 years of experience in Education, democratic governance, health and society capacity development, budget planning and financial administration in various capacities. As a social accountability and governance expert, he has facilitated capacity development of local government functionaries, civil society and community-based organizations in action planning, Monitoring, Evaluation and Learning (MEL). These skills and expertise, and many more, positively impacts the WAAF & IHCC staff to build their capacity.

4.0. PROJECTS IMPLEMENTED IN 2020

4.1. USAID Strengthening the Care Continuum Project



WAAF continues to be an implementing partner of the JSI-managed, USAID-funded project Strengthening the Care Continuum. The project which officially kicked off in 2017 in the Greater Accra Region moved to the Western Region in 2019 with the goal of supporting efforts to reach epidemic control in that region. The target populations for this project have remained Female Sex Workers (FSW) and Men who have sex with men (MSM). In 2020, the general population was added to the target populations to ensure no one is left behind whilst efforts are scaled up across the cascade.

WAAF's current geographical areas of implementation in the Western Region are: Ahanta West, Ellembelle, and Nzema East. Using innovative and evidence-based approaches, such as one and one and small group peer education, index testing,

social network testing, WAAF reached 858 KPs and 203 general populations with sexual and reproductive health and behavioral change communication messages. 737 KPs and 201 general populations were tested; however, 99 KPs and 18 people among the general population were identified to be living with HIV, and 101 of them have successfully been initiated on antiretroviral therapy. Case managers are currently supporting 117 HIV+ clients with daily adherence counseling, psychosocial support, and more. For the year 2020, through efforts of this project, a total of 13,939 condoms were distributed.

Although the project gradually comes to the end, efforts are made to integrate new approaches such as Pre-Exposure Prophylaxis and HIV Self Testing to enhance project outcomes.

4.2. Enhanced Male Involvement in HIV programming

Funded by the Global Fund through the National AIDS/STI Control Program, this project kicked off in October 2019 with the aim of providing HIV (outreach) services to Men at higher risk of contracting HIV due to reasons such as their work and/or recreation. The project was implemented in four regions of Ghana namely: Ashanti, Eastern, Greater Accra, and Brong Ahafo regions, respectively.

Using different evidence-based approaches and interventions, such as targeted outreaches and index testing of clients from health facilities, the project made the needed services available to men who otherwise would be left out. Specific men targeted were uniform personnel, long distance truck drivers, pimps of sex workers, club members, and miners.

Through efforts of the project, a total of 5,584 of the target audience were reached with prevention and education messages. 552 persons were diagnosed with HIV and 321 clients initiated on treatment.

4.3. Meeting Targets, Maintaining Epidemic Control (EpiC)



In June 2020, WAAF was selected as one of the implementing partners on the EpiC project under the auspices of FHI 360. EpiC builds on previous KP interventions implemented by FHI 360 (LINKAGES project 2014 – 2021). It focuses on filling existing HIV prevention, case finding, and treatment gaps, and on building long-term sustainability to attain and maintain epidemic control. The objective of this project is to implement activities to support the attainment and maintenance of epidemic control among KPs by delivering HIV prevention through HIV Self-testing (HIVST) and Pre-Exposure Prophylaxis, care, and

treatment services for key populations namely, female sex workers (FSW), men who have sex with men (MSM) and transgender people (TG) in the Greater Accra Region of Ghana. In the implementation of this project, WAAF works with two sub-grantees: Hope Alliance Foundation (HAF) and Worldwide International Youth Organization (WIYO). These two organizations are tasked with PrEP and HIVST demand creation. Between August and December, 2020, a total of 209 KPs have been screened for PrEP, and 164 have been initiated on PrEP.

4.4. Community level Active TB Case Finding

As part of WAAFs efforts to fight TB, we have continued to implement active TB case findings at the community level with funding from the Global Fund through the Stop TB Partnership -Ghana. WAAF's focus is to find missing TB cases in hard-to-reach communities within the Sekondi-Takoradi Municipal Assembly in the Western region of Ghana.

Key strategies used to find the cases are TB screenings within high-risk communities and Screening of contacts of TB Index cases within Directly Observed Treatment Shortcourse (DOTs) centers. This WAAF does in collaboration with various public health facilities which forms an excellent PPM strategy. During the 2020 TB implementation timeframe, a total of 1,421 people were screened with sputum collected from 115 people for TB testing leading to 15 TB-positive tests. Of those 15, 13 were enrolled in treatment. Contact tracing of these 13 Index cases led to 32 contacts traced, out of which 25 of them were screened. Three of the traced contacts tested for TB.



4.5. Immunization Advocacy Initiative (IAI)

Every so often, WAAF/IHCC partner with like-minded organizations for the implementation of projects that seek to support efforts in the health care system in Ghana. If the results will lead to enhanced quality care for all, with a strong prevention component, WAAF will most likely support the project. This is how WAAF/IHCC got involved in the IAI project which is one implemented by a consortium led by the Hope for Future Generations. Other consortium partners are Socioserve Ghana and Society of Midwives in Ghana. The project aims at increasing domestic financing of a health budget with prioritization for immunization and ensuring that this budget allocation is used for its intended purposes by the government of Ghana.

Within the project, WAAF's implementation is taking place in two districts in the Bono region: Asutifi North municipal and Sunyani municipal. Over the period between April 2020 – August 2020, several outcomes related to civil society strengthening were realized. WAAF worked with several stakeholders at district, regional and national levels to engage with key influencers, including traditional and religious leaders. During these engagements, information about immunization financing, immunization costs, government budget allocations for immunization, and Ghana's transition from GAVI were shared.

As a result of these engagements, Traditional Authorities, immunization champions, and CSOs have increased capacity and knowledge and are advocating around immunization financing issues at regional and district level. Our actions have also increased budget allocations from District Assemblies for health service deliveries and immunization for district health management teams (DHMT) in Bono and Ahafo regions where WAAF is leading the implementation.

4.6. STAR Ghana' Election call: -Managing election 2020 related violence for democratic stability in Bono and Ahafo regions

This project, although entirely out of the scope of WAAF/IHCC's area of work, came to be implemented because of WAAF's strong partnership with key entities who work for a common goal. Within such partnerships, knowledge and skills learning and sharing forms an integral component. The Bono region where one of WAAF's offices is located had key partners of WAAF involved in this project and this is how WAAF became an implementing partner. Additionally, the long relationship with the Star Ghana Foundation played a role in WAAF's decision to be a part of this project. The project entitled "Managing election 2020 and related violence for democratic stability" was implemented in selected districts of the Ahafo and Bono region. The project sought to mobilize communities to engage effectively with other relevant stakeholders in addressing party vigilantism and social inclusion and other election-related conflicts, increase responsiveness of Election Management Bodies (EMBs) to the issues, and the needs and concerns of excluded social groups, particularly persons with disability, women, young people in hard-to-reach communities.

4.7. IMPAACT4TB: Tuberculosis Preventative Therapy Project.

With TB care fully integrated in the services of WAAF/IHCC, WAAF goes the extra mile to ensure not only efforts related to direct service delivery are addressed but also advocates for change at the policy level for enhanced TB care. With support from the Treatment Action Group (TAG), WAAF has embarked on a project aimed at advocating for availability and increased use of Tuberculosis Preventive Therapy (TPT). The goal of the project is to increase the uptake of TPT among Persons living with HIV in the Greater Accra region. The project works with six (6) ART facilities in Accra: International Health Care Centre, Kaneshie Polyclinic, Ga West Municipal Hospital, Princess Maries Louise Children's Hospital, and Korle Bu Teaching Hospital (Fevers Unit).

Key results achieved so far are: a successful engagement meeting with the National Tuberculosis Control Program, Aurum Institute, Municipal and District health directors as well as regional and district HIV Coordinators that has led to buy in from these key stakeholders. There was also orientation of 36 health care workers and models of hope to share information on TPT to PLHIV in six ART facilities.



5.0. International Health Care Centre

Updates from WAAF's partner clinic, IHCC

IHCC continues to pride itself as one of the few private facilities highly involved with HIV and TB programs in Ghana and that its efforts continue to make an impact for the very vulnerable and socially excluded in society. Working alongside WAAF, the clinic focuses on some aspects of public health, providing the entire spectrum of care for HIV and TB whilst on its own, it caters for care at the individual level for almost any medical condition. In 2020, IHCC's contribution to HIV and TB programming gained momentum when it became the first private health facility to implement Pre-Exposure Prophylaxis (PrEP) for key populations. This is a milestone and proves that private health facilities can play a key role in both HIV and TB programming. Additionally, supporting WAAF with its TPT advocacy, IHCC has been able to ensure more clients, especially PLHIV, are aware and demand for this intervention.

In 2020, IHCC continued with its efforts to ensure people know about their HIV status and, therefore, increasing the number of newly registered PLHIV clients in care while also ensuring:

- a. 90% of those linked to care are enrolled in care and initiated on treatment
- b. 90% of those on treatment are retained in care and are virally suppressed.
- c. With 90% retained in care reduce the number of loss to follow up by 5%
- d. Increase the number of identified TB cases by 10%
- e. Initiate 100% of identified TB cases on treatment.

Building up on the strategies deployed by IHCC, the clinic set out to reach the set targets through the following:

- Provider-initiated counseling and testing which simply means everyone visiting the clinic, regardless of their major complaint, is offered the opportunity to know their HIV status Index testing resulting in more effort being made to reach out to those very close to anyone who tested positive to HIV
- Corporate screenings where IHCC would visit corporate bodies and offer its HIV and TB services to staff
- Community outreaches where IHCC will go out to the communities and offer its services to the people
- Intense monitoring of all clients on treatment to ensure HIV viral suppression

Notable achievements for the year 2020 are:

- 565 people tested for HIV through community referrals, walk-ins, and diagnostic referrals. Out of these, 186 (33%) testing positive.
- 212 HIV positive persons confirmed at the facility
- 135 people (72.5%) enrolled into care and initiated on treatment
- 449 clients achieving suppressed viral load status, representing, 82.2%.
- 28 women undergoing PMTCT.
- 57 infants tested using DNA PCR with 1 confirmed positive baby.
- 7 TB cases identified at the facility through daily screenings amongst visiting clients including PLHIV
- 212 persons screened for PrEP.
- 164 persons initiated on PrEP; representing 77% of the number of those screened.

Other initiatives by IHCC:

Differentiated Services Delivery

With patients in the center of all we do, IHCC, especially within this time of COVID19, intensified its DSD efforts, and notable amongst these were:

- Home delivery of ARVS for clients especially during the lockdown period
- Virtual follow up of clients reducing the need for them to make physical visits to the facility

Mobile clinic services

To ensure clients return for follow-up services, the mobile clinic makes trips to the community for the following services:

- Community level PrEP screening
- Community level laboratory services and ART delivery
- Community level HIVST kits distribution

Home-Based Care

As part of its DSD efforts, home based care continues to be a strategy IHCC uses to provide ongoing quality care for its clients. Within the year, mainly due to the advent of COVID19, some clients continued to receive services in the comfort of their homes.



WAAF and IHCC are amongst the first NGOs and health facilities to be selected to start initial implementation of Pre-Exposure Prophylaxis (PrEP) among key populations. PrEP is a different intervention meant to reduce HIV infection amongst persons at a higher risk of HIV infection in Ghana. In collaboration with community-based Key Population (KP) led organizations, WAAF is creating demand for PrEP and HIV self-testing (HIVST) within the Greater Accra Region using social media networks as key strategies. WAAF's onsite clinic, IHCC, provides PrEP services in the form of counseling of clients, administering of the medications and following up to ensure desired outcomes.

Several people living with HIV (PLHIV) received more than just care from the International Health Care Center (IHCC) nurses for Christmas in 2019. Head nurse, Guro Sorensen, and other IHCC staff sadly witnessed some clients struggle to pay for necessary lab tests. Some clients would even have to miss appointments due to lack of finances. These situations can negatively affect the quality and consistency of their care. So, Guro took to Facebook to ask for support from family and friends. They graciously came through with 14 donations worth GHc 7,800 (\$1350 USD). These generous donations guaranteed free care from the IHCC for 14 PLHIV for the entire year of 2020. The money also helped a client who was rejected from his family and lost his home due to his HIV status. Thanks to these donors, he was able to finish building a room resulting in safe accommodations for him. Two young boys, born with HIV after transmission from their mothers, also benefitted from these contributions and are living a healthy, playful life. IHCC is motivated to continue making an impact on the lives of the community, and they do this with enjoyment in their work and passion for the health of their clients. The IHCC team and the beneficiaries of these generous monetary gifts truly appreciate any and all support.

7.0. 2020 INTERNS & VOLUNTEERS

Due to the COVID19 pandemic, as in many other areas, WAAF/IHCC saw a decline in the number of interns and volunteers that came to work with us. Nonetheless, capitalizing on the innovative ways necessary to deal with the pandemic, WAAF/IHCC opened virtual internships opportunity in 2020, and this led to a few students still having the opportunity to intern with us. Amongst them were students from abroad as well as from within Ghana. WAAF/IHCC's experience with students continues to be that of mutual benefits as students are able to work on projects for school credits, gain life changing experiences and make contributions to the efforts of many in helping to solve the worlds issues especially in the area of health. WAAF/IHCC enjoys mentoring and coaching such students, and in 2020, WAAF/IHCC was privileged to have had the following students work with us:

1. Ivy Fuh - **Ghana**
2. Danielle Bauman -**USA**
3. Patricia Adutwum -**Ghana**
4. Abena Akoto Obeng-Tenkorang- **Ghana**
5. Harriet Akpetor- **Ghana**
6. Gabriette N.Y. Gyamfi- **Ghana**
7. David Hayford -**Ghana**
8. Grace Owusu -**Ghana**
9. Alexouis Bruce -**USA**
10. April Eichelberger- **USA**
11. Theresa Konadu -**Ghana**
12. Genesis Morgan -**USA**
13. Taft Janae- **USA**

Danielle Bauman, an intern from the University of Wilmington, North Carolina – USA, shares her experience working with WAAF & IHCC in 2020

In the spring semester of 2020, I was so excited. I was going to London for a couple of weeks, and then, turning around to head to Accra, Ghana for three months for my Public Health internship with the West Africa AIDS Foundation. I researched vaccinations, looked at possible living arrangements, and checked flights to find the best deal. My heart was set on the flight that had a full day layover in Amsterdam, my favorite city! 2020 was going to be my year for travel. Unfortunately, Covid-19 put a giant hitch in my plans.



As was the case around the world, everything shut down. Although my family, friends, and I were safe and healthy, I was pretty disappointed. Luckily, it was an easy process to convert my face-to-face internship to a virtual one. An ideal situation? No. However, I was still determined to meet the challenges of my internship duties head on and with total dedication. When asked if I would

write a post about my experience, I mulled over what I would say. I could write about all the incredible ways WAAF works to make healthcare available and affordable to the community and beyond regardless of HIV status. I could discuss all the projects the organization is involved in to help mothers provide the best care for their children or how they go above and beyond to solve issues getting antiretroviral medications during the pandemic. However, anyone can read about that on the website and through the newsletter. Instead, I'll try to put into words what I learned.

The first lesson I learned was how fortunate I am to have the American healthcare system to some extent. I'm outspoken about all the things wrong with it. However, rarely do I compliment what is right with it. My main internship project with WAAF was to create and disseminate a survey to determine what women in Ghana know about cervical cancer and its screening process. The results showed me with that all the things we do wrong with our healthcare in the US, preventative care and education is something we definitely do right. Three out four Ghanaian women diagnosed with cervical cancer, which is one of the most preventable cancers, will die due to lack of affordable screenings and little to no knowledge about the disease. This project helped me consider a career in advocacy for better preventative care around the world. After all, a healthier population is more productive than a sick population.

The second lesson I learned was to never assume an idea is a bad one, especially when you're working with a busy organization with a small staff where everyone has multiple duties. Sometimes the simplest idea is the one that is overlooked. It was difficult working 5,000 miles away from the WAAF headquarters. Without being there, I had the challenge of not knowing the workflow of the staff, the technology used, or how tasks were prioritized. I was concerned that suggesting a simple idea would be insulting to the hard-working staff at WAAF. However, I found that by asking questions to find out about the work procedure was the best way to decide which ideas were useful. Sometimes, it takes an outsider looking in to find areas that could be improved. I must admit, working with a team that's open to suggestions alleviates a lot of anxiety. I realized that when they're focused on what needs to be done for the next deadline, and there's always a next deadline, they don't have the time to contemplate what will or will not streamline their work. It is important in the learning process of an intern to be able to look at how a company works and feel comfortable saying, "I have an idea to make this more efficient for you."

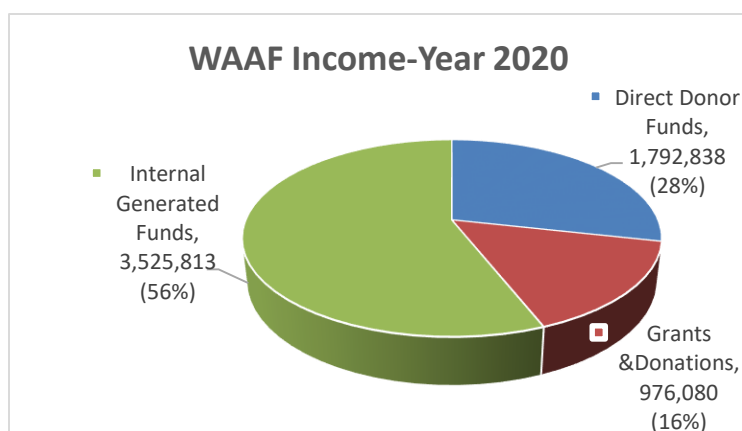
The third lesson I learned, and perhaps the most important lesson, from my experience with interning at WAAF was if a cause is worth fighting for, you do it tooth and nail but always maintain a sense of humor about life. I watched, Dr. Naa, my supervisor, live on just a few hours of sleep at night so she could edit proposals, after the kids were in bed and then wake up early to attend online meetings at 5 am her time.

I know she was tired and, at times, frustrated. Regardless, she always could laugh about the situation. It wasn't uncommon during our online meetings for the internet to crash on the Ghana side and the team would disappear for a few minutes. When they were back up and running, Paul, the acting CEO, would laugh deeply and heartily about it because what other choice is there? Learning to not take hurdles too seriously that life will throw at you is one of the best lessons I learned as I move forward with my career. I know I'll experience frustration and anger at times as I enter the public health world since there will always be bureaucracy and red tape. The WAAF/IHCC team approached this with both grit and grace. I will hold that lesson close to my heart as well as my entire internship experience with the West Africa AIDS Foundation.

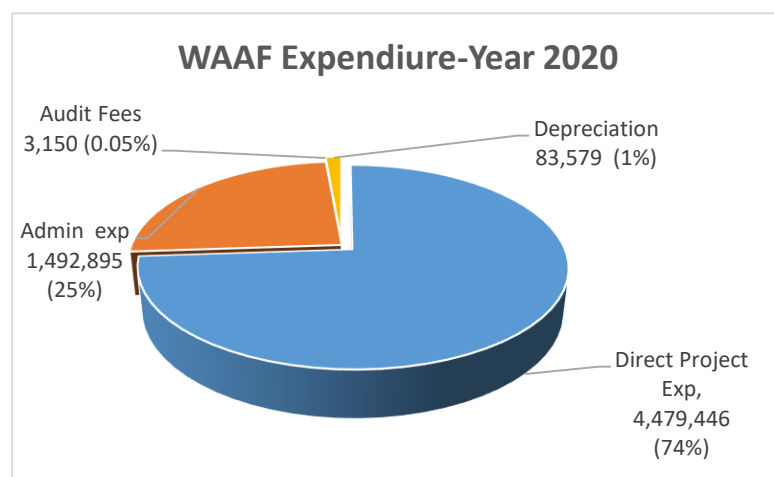
8.0 Financial Overview

Income Statement for Fiscal Year 2020

INCOME		
ITEM	Amount	%-tage Contr
Direct Project Funds	1,792,838	28.48%
Grant and Donations	976,080	15.51%
Internal Generated Funds	3,525,813	56.01%
Total Income	6,294,730	100.00%

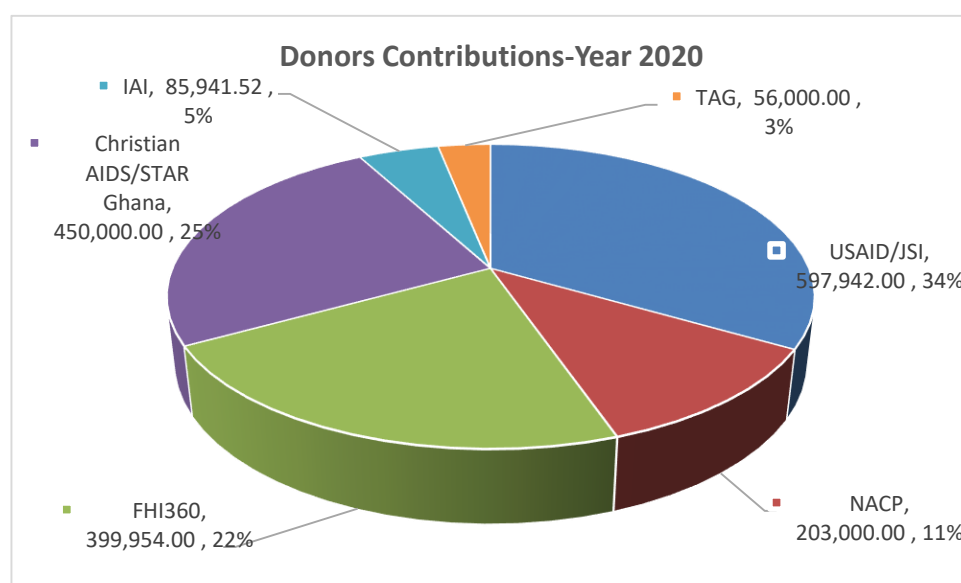


EXPENDITURE		
ITEM	Amount	Percentage %
Direct Project Expenses	4,479,446	73.93%
Administrative Expenses	1,492,895	24.64%
Audit Fees	3,150	0.05%
Depreciation	83,579	1.38%
Total Operating Expenditure	6,059,069	100%
Excess of Income over Expenditure (Surplus/Deficit)	235,661	



DONORS' CONTRIBUTION TO INCOME

Name Of Donor	Amount	%-tage Contribution
USAID/JSI	597,942.00	33.35%
NACP	203,000.00	11.32%
FHI360	399,954.00	22.31%
Christian AIDS/STAR Ghana	450,000.00	25.10%
IAI	85,941.52	4.79%
TAG	56,000.00	3.12%
TOTALS	1,792,837.52	100.00%



9.0. Stay connected to WAAF/IHCC

WAAF and IHCC enjoy servicing the people of Ghana; we continue to ensure our services are available to all and that absolutely no one is left behind. We also enjoy sharing our experiences as we continue our journey in the areas of health in Ghana focusing on HIV and TB. You can reach us and keep in touch with us via any of the under listed contact details. We look forward to an exciting year in 2021 and you can follow our work on these same platforms.

Physical Office locations:

- **Greater Accra Region**
Plot 650, Haatso-Ecomog Ave.
Haatso-Accra
Tel: +233 (0) 243 362 447, +233 (0) 302 541 220
- **Bono Region**
2nd Floor Emmanuel Otoo Plaza, opposite Civic Center
Sunyani
Tel: +233 (0) 202 191 796, +233 (0) 302 545 054, +233 (0) 243 362 447
- **Western Region**
109/No. 1 Bekwai Road, Takoradi
Close to Mexico Hotel
Tel: +233 (0) 312 020 009, +233 (0) 312 190 548
- **WAAF Central Regional District Offices**

Central Regional Districts
Cape coast; Aquarium Bricks Field, **Winneba;**
Assin Fosu;
Dunkwa On Offin;
Kasoa; 20/1 Kasapa 1st Nyanyano, Kasoa

- **WAAF/IHCC's social media details:**



@waafihcc



West Africa AIDS Foundation



waafweb.org



West Africa AIDS Foundation (WAAF)



www.youtube.com/channel/uc5kkWwDaoowqlsxmVBFow